

JPS | Foundation

2025

ANNUAL REPORT



SHINING
our
Light

JPS | Foundation

The JPS Foundation (JPSF) was developed as the philanthropic arm of the Jamaica Public Service Company (JPS) in 2012. We are central to the expansion of our parent company's corporate social responsibility and sustainability efforts. To achieve this, we have undertaken initiatives spanning several areas of national development, including community renewal, education and environmental impact.

2016 was a defining year for us: we were recognised as a charity. Following this we underwent an organisational shift, which included our establishment as a distinct entity in 2023.

Since embarking on our strategic plan, our present focal points are Climate Resilience, Community Empowerment, and STEM Education. These all fall under our broad theme of Building Thriving Communities. To advance these goals, we liaise with individuals and groups of like vision. Our partners include volunteers, public and private sector organisations, and international entities. We look forward to a future where we, along with our partners, consistently promote sustainable nation-building.





VISION

To be a leading force in creating thriving, sustainable and climate resilient communities that will enhance the quality of life of our children and future generations



Secondary Student scholarship and grant awardees enjoy a tour of the South Jamaica Power Company Power Plant in Old Harbour as part of their mentorship session in January.





MISSION

We will empower Jamaicans to be good environmental and community development stewards, through volunteerism, STEM Education, and partnership to contribute to a sustainable and prosperous society



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JPS Foundation Team (l-r), Shanese Davis - Intern, Samora Bain - Foundation Officer, Sophia Lewis - Head, Aundhrae Richardson - Foundation Officer.



Inspiring Hearts, Impacting Lives

Sustaining communities and positively engaging the people we work to serve is at the heart of the Foundation's work. This remained evident in 2025: throughout the year, we served 14,814 individuals by way of 16 strategic partnerships. This significant impact was possible through a combined investment of over J\$171 million.

Here's a closer look at the areas in which we served:

STEM Education: We equipped 6,047 individuals to broaden their academic horizons, by investing over J\$30.6 million in programmes geared at breaking down barriers to quality education, especially in Science, Technology, Engineering & Math (STEM) courses.

Climate Resilience: Preservation of our nation's ecosystems continues to be paramount. Over J\$48.5 million was invested into programmes aimed at conserving our natural environment and boosting sustainable habits, with 64 students directly impacted.

Community Empowerment: Inspiring growth in our communities remains a key tenet of our mission. We aided 8,703 individuals, investing over J\$82 million into projects that empowered homes and families to expand and rebuild. These initiatives included our Labour Day Project, as well as our response to areas affected by Hurricane Melissa.

Our focus signifies our unwavering dedication to the communities we support. Addressing gaps in social essentials, while also laying the groundwork for increased sustainability, drive the work we do. We are encouraged by what we achieved and remain wholly appreciative of the consistent support of our donors and partners. As we look to 2026, we forge ahead towards a future filled with greater access and inclusion. We are grateful for your collaboration as we continue this mission.



14,814
Individuals
Served



16
Strategic
Partnerships



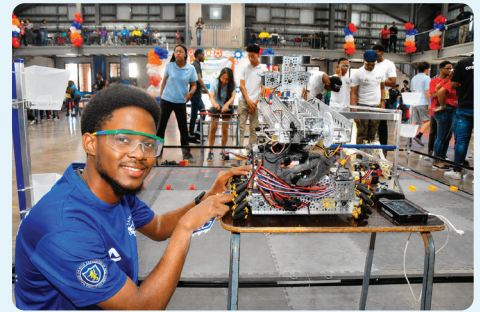
Over
J\$171M
Invested

**STEM
EDUCATION**




6047
INDIVIDUALS

OVER
J\$30.6M
INVESTED



**CLIMATE
RESILIENCE**




64
INDIVIDUALS

OVER
J\$48.5 M
INVESTED



**COMMUNITY
EMPOWERMENT**




8703
INDIVIDUALS

OVER
J\$82M
INVESTED



Message from **the Chairman**



“

The challenges facing Jamaica are significant, but so too is our collective capacity to respond with innovation, partnership, and purpose.”

Damian Obiglio
Chairman



2025 was a year defined by resilience, purposeful action, and continued investment in Jamaica's future. Against a backdrop of economic, environmental, and social challenges, the JPS Foundation remained focused on supporting stronger, more sustainable communities through targeted initiatives in education, energy innovation, environmental stewardship, and disaster response. Across the island, we worked

alongside partners, volunteers, and community members to expand opportunity, strengthen local capacity, and deliver meaningful support where it was needed most. While climate-related events such as Hurricane Beryl and Hurricane Melissa reinforced the urgency of this work, they also highlighted the strength, unity, and determination that continue to define the Jamaican people.



Message from Chairman | Continued

With this mindset, the Foundation remained focused on delivering measurable and lasting impact. Building on the momentum of the previous year, we advanced our mission to support resilient, thriving communities through strategic investments in education, innovation, and environmental stewardship. Our approach continues to prioritise long-term outcomes, ensuring that our interventions extend beyond immediate relief to create meaningful and sustainable progress.

Education remains a cornerstone of our strategy. In 2025, we expanded the Power Up Community Action programme, supporting 15 aspiring electrical engineers with bursaries, protective equipment, and industry-standard tools. This initiative not only strengthened individual career pathways but also contributed to building technical capacity within communities. Complementing this effort, the Power Up scholarship programme awarded J\$6.18 million in scholarships and grants to 25 students at the secondary and tertiary levels, helping to reduce financial barriers and broaden access to quality education.

We also made significant progress in advancing Jamaica's transition to sustainable energy solutions through the successful completion of Project eDrive. This initiative moved beyond concept to implementation, with the installation of more than 30 electric vehicle charging ports across the island by the JPS Business Development Unit, alongside targeted training for key stakeholders within the automotive and business sectors. Collectively, these efforts represent an important step towards establishing a viable and scalable electric vehicle ecosystem in Jamaica.

Our environmental agenda continued to evolve through sustained investment in coastal resilience initiatives, including the Adopt-A-Mangrove programme. Ongoing maintenance along the Palisadoes shoreline reflects a deliberate long-term commitment to protecting critical ecosystems while strengthening Jamaica's ability to withstand climate-related threats.

In times of crisis, our responsibility to the communities we serve becomes even more important. Following the passage of Hurricane Melissa, the

Foundation mobilised support to assist households affected by severe damage, particularly in Western Jamaica, which experienced the storm's greatest impact. Through an investment of J\$22.8 million, we supported the preparation and distribution of care packages, debris removal, and public information campaigns aimed at supporting recovery efforts and community safety. These initiatives reinforced the Foundation's commitment to standing with communities in moments of urgent need.

At its core, the work of the JPS Foundation is about expanding opportunity, strengthening communities, and improving quality of life. The programmes delivered throughout the year reflect a disciplined focus on impact and a continued commitment to addressing the evolving needs of the people we serve.

As we reflect on the year, I extend my sincere appreciation to our partners, volunteers, and the Foundation team. Their commitment and collaboration continue to drive meaningful outcomes, even in the face of adversity. The challenges facing Jamaica are significant, but so too is our collective capacity to respond with innovation, partnership, and purpose. It is an honour to serve as Chairman of the JPS Foundation, and I remain confident in our ability to help build a more resilient and prosperous Jamaica.



Damian Obiglio
Chairman, JPS Foundation



JPS Volunteers on Location To Serve (VOLTS) and scholarship beneficiaries at the first face-to-face mentorship session for the 2025/2026 season, held at the Alhambra Inn, Kingston, September 2025.

Message from **Head** – JPS Foundation



“

Beyond financial and practical support, mentorship remains essential. We are intentional about building meaningful relationships with our direct beneficiaries and supporting their long-term growth.”

Sophia Lewis

Head - JPS Foundation



It is my continued honour to serve as part of the JPS Foundation team. 2025 was a year where we made significant strides in positively engaging our communities and investing in national growth and development. We maintained our focus on encouraging environmental responsibility, bolstering community empowerment, as well as making quality STEM education more accessible to all.



Message from JPS Foundation Head | Continued

Our outreach initiatives also saw us joining together to personally impact lives and communities. We are pleased to have achieved all this at the end of year 2 of our five-year strategic plan.

Educating the next generation is central to our vision. Our Power Up Scholarship Programme invested in breaking down obstacles to academic achievement for 25 young minds at various stages. Ranging from sixth graders about to enter high school, to college aspirants furthering their studies, we were pleased to supply them with grants to access the next level on their education journey.

At the beginning of the year, over 1,000 sixth form students participated in the CAPE/STEM workshops held at the University of the West Indies (UWI). As they prepared for the next stage of their academic careers, these



JPS Foundation Head, Sophia Lewis, shares a moment with one of the participants of the JPSF/UWI CAPE STEM Workshop held in January 2025 at The UWI Science and Technology Department.

college-bound students were engaged in inspiring discussions, practical demonstrations and assistance with exam readiness. As a result of the week-long initiative, students gained a deeper understanding of the energy sector and its impact on their day-to-day lives.

In a similar way, the second phase of our Power Up Community Action Programme equipped fifteen aspiring STEM professionals with the necessary tools to safely and efficiently complete their studies. In this way, we expanded on our mission to empower Jamaicans at all stages, especially the youth. Beyond financial and practical support, mentorship remains essential. We are intentional about building meaningful relationships with our direct beneficiaries and supporting their long-term growth. We continued to focus on fostering strong relationships throughout the year. This was particularly evident in our efforts to provide expert guidance and mentorship opportunities for our scholars as well as beneficiaries under our Community Action programme

Our steadfast commitment to habitat preservation remained a priority. On World Wetlands Day, we participated in clean-up efforts at the Sturridge Park Mangrove Site, in keeping with our five-year strategic accord with the National Environment and Planning Agency (NEPA). We also sought to engage students through a visit to the site. This was done to inspire a sense of environmental responsibility through real-world application of the theories they learn in the classroom.

We wish to extend special

commendation to our Volunteers On Location to Serve (VOLTS). As a small Foundation team, we depend greatly on the dedication and support of our volunteers to strengthen and deepen our impact across communities. Many of the strides we continue to make are possible because of their willingness to consistently show up and serve. Their enthusiasm, compassion, and unwavering commitment continue to amplify our reach and enrich the lives of those we serve. We sincerely thank our VOLTS for embodying the spirit of service in communities across Jamaica. During the year we also launched our Friends of VOLTS initiative which saw the family and friends of our staff volunteers, coming on board to support our outreach.

Building thriving communities is the pulse of each project we undertake. As we press forward to the year ahead, we are encouraged by the dedication reflected in our projects throughout 2025. We remain committed to transforming attitudes through information, inspiring innovation, and promoting sustainability in the face of global climate shifts. The work that we do is increasingly significant, and as such we are committed to building on the groundwork we have laid, in the years ahead.

A handwritten signature in black ink that reads 'Sophia Lewis'.

Sophia Lewis

Head - JPS Foundation

Board of **Directors**



Damian Obiglio
Chairman



Yun Suk Choi
Director



Winsome Callum
Director



David Fleming
Company Secretary



Yeonggun Lim
Director

By providing strong governance, strategic oversight and responsible stewardship, the Board helps illuminate the path forward for the Foundation, ensuring that every decision strengthens our impact, advances our mission and creates lasting value for the communities we serve.



Foundation Team

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Samora Bain
Foundation Officer
- 
Sophia Lewis
Head - JPS Foundation
- 
Aundhrae Richardson
Foundation Officer
- 
Brenda Vassell-Williams
Administrative Assistant
- 
Shanese Davis
Intern



Samora Bain Foundation Officer

With over two decades of involvement in social and environmental sectors, Samora Bain brings a development-focused perspective to our team. She carries a wealth of experience in programme design and impact assessment from her work at the Barita Foundation and FHI 360. Further, Samora has been extensively involved in climate-focused projects, locally and internationally. As Foundation Officer, she is deeply involved in the project development cycle, from ideation to evaluation. Committed to social change and empowerment that is inclusive, Samora is passionate about applying evidence-based approaches in advancing the Foundation's initiatives.

Sophia Lewis Head – JPS Foundation

Sophia Lewis has been at the helm of Foundation since April 2023. With over two decades of communications experience and specialised training in behaviour

change theories and methodologies, she combines her astute leadership with her passion for service. She was the former Programme Lead at the VM Foundation, where she had oversight over major initiatives. As the Foundation Head, Sophia has inspired innovation into its 5-year strategy and actively engages in every stage of the project cycle.

Sophia also undertakes personal projects geared towards unearthing the hidden potential of those under her guidance as she seeks to positively influence the next generation.

Aundhrae Richardson Foundation Officer

Ingenuity is crucial to advancing the Foundation's endeavours. A man of enterprise, Aundhrae Richardson has collaborated on several entrepreneurial ventures, including in the tech sector. He was also the Assistant Marketing Manager at the Jamaica Observer. As our Foundation Officer, he oversees the implementation of key initiatives with

great passion and expertise, to include the Power Up Energy clubs, the Innovation Challenge, and the Climate Action Conference Expo. Aundhrae's expertise in Computer Science and Economics bolsters our goal of generating innovation in our communities.

Brenda Vassell-Williams Administrative Assistant

Connecting with people is a huge part of our work. Impacting lives involves strong relational skills and a warm heart for service. Carrying over two decades of customer-focused work, Brenda infuses a personable touch to our endeavours. She was previously a part of our parent JPS' Customer Care Department and worked in the Revenue Assurance Department before joining us in 2024. In addition to her Foundation commitments, she provides administrative support to the JPS Corporate Communications team.

Shanese Davis, Intern

Communication is central to our success and impact, and Shanese Davis plays a key role in ensuring our message is delivered with clarity, professionalism, and purpose. She joined the team as an intern in 2025 while concluding studies at the Northern Caribbean University. With a strong background in public relations and community engagement, she was primarily responsible for coordinating communications surrounding Foundation initiatives and events, while also supporting the organisation's internal operations and administrative functions. Driven by a passion for effective communication and meaningful outreach, Shanese previously led public relations initiatives across several academic and grassroots organisations.



2025 Project Highlights

CLIMATE RESILIENCE



Climate Resilience | Continued

ADOPT-A-MANGROVE

We are pleased to work with the National Environment and Planning Agency (NEPA) in continuing our partnership in the Adopt-A-Mangrove Programme. Building on our commitment to restoring and preserving the Sturridge Park Mangrove site (part of the Palisadoes-Port Royal Protected Area), on World Wetlands Day, we participated in cleanup and maintenance activities.

We also deepened our partnership with NEPA, by supporting their “Restoring Our Shores” initiative. Geared towards inspiring environmental responsibility in the nation’s youth, we hosted talks about sustainability and caring for nature among primary and secondary students. We also hosted visits to our mangrove site, as well as the Port Royal Marine Lab and Biodiversity Centre. In this way, the next generation was able to connect their theoretical learning with real-world issues.

Beyond restoring the beauty of the area, these efforts represent our unwavering dedication to advancing climate resilience in Jamaica. Through encouraging environmental care and consciousness among our youth, we look forward to building a sustainable future for our nation.



JPS VP, Generation, Sameer Simms (right) and JPS VOLTS in clean up mode at the Sturridge Park Mangrove Plot along the Palisadoes in Kingston on World Wetlands Day.



JPS VOLTS pause to celebrate a mission accomplished after another cleanup activity at the Sturridge Park Mangrove Plot along the Palisadoes in Kingston on World Wetlands Day.



Secondary students gain valuable insights at the Port Royal Marine Lab and Biodiversity Centre under NEPA's "Restoring Our Shores" initiative.

Climate Resilience

CONTINUED

eDRIVE & E-MOBILITY



Business Development Manager, Richard Gordon, examines a Charge n' Go station.

Project eDrive has made significant contributions to the development of an electric mobility ecosystem in Jamaica. Initiated in 2020, the four-year initiative sought to increase the adoption of Battery Electric Vehicles (BEV), facilitating a transition towards more sustainable transport models that reduce the country's carbon footprint. Through sustained efforts focused on awareness, innovation, infrastructure development and capacity building, Project eDrive established an important foundation for the future of e-mobility in Jamaica. All project activities concluded in 2025.

Over the lifetime of the initiative, improving public awareness and increasing interest in e-mobility remained central priorities. To this end, we spearheaded several events geared at sensitising the public to the economic and environmental benefits of electric

vehicles. We also promoted greater gender equity in the energy sector through initiatives such as the She's in Charge women's forum, Young Women in Engineering workshops, and Girls in ICT Day seminars. Additionally, resources such as the EV Toolkit played an important role in sustaining public engagement and education throughout the project.

Project eDrive also contributed to entrepreneurship development and workforce expansion within the renewable energy sector. Thirty business owners were supported through opportunities aimed at strengthening innovative business models related to renewable energy and e-mobility. These included logistics services and the conversion of conventional vehicles to electric. Additionally, our partner, the JPS Business Development Unit, was instrumental in deploying more than 30 public charging stations for electric vehicles through its Charge N Go programme, significantly strengthening Jamaica's charging infrastructure network. The Foundation also facilitated 30 internship opportunities for tertiary students, helping to prepare the next generation of professionals for careers within the evolving energy sector. Ensuring a skilled workforce was another major objective throughout the lifetime of the project. In partnership with the HEART NSTA Trust, we facilitated training of more than 300 vehicle technicians and first responders were equipped with the skills needed to safely operate and maintain EVs. We also implemented NVQJ training programmes and

certifications focused on EV safety and technical servicing, while equipping 15 trainers in electric and hybrid vehicle best practices aligned with international standards.

While Project eDrive officially concluded in 2024 with some remaining activities being wrapped up in 2025, the Foundation remains committed to advancing sustainability and environmental innovation through the next phase of e-mobility development. Building on the momentum and successes of the project, we partnered with the University of the West Indies (UWI) Department of Physics to support the establishment of its E-Mobility Lab. This investment represents a continuation of the Foundation's commitment to environmental education and innovation, with the Lab expected to provide secondary and tertiary students with hands-on learning opportunities in renewable energy and electric mobility technologies.

The Foundation is grateful for the support of our strategic partners, particularly the International Development Bank, through the IDB Lab, as well as the enthusiastic participation of schools, businesses, and stakeholders across the renewable energy sector. The progress achieved throughout the life of Project eDrive reflects the power of collaboration and shared vision. Looking ahead, we are optimistic that the Foundation established through this initiative will continue to position Jamaica as a regional leader in sustainable transportation.



Climate Resilience | Continued



JPS VOLTS and the Forestry Department hard at work at the Adopt-A-Hillside tree planting activity in St. Ann, on the International Day of Forests in March.



COLLABORATION WITH THE JPS ENVIRONMENTAL AFFAIRS UNIT

In keeping with our parent company's mandate to ensure social and environmental responsibility, we liaised with their Environmental Affairs arm to advance projects that bolster climate sustainability. We teamed up to assist in JPS' Adopt-A-Hillside partnership with the Forestry Department. An initiative that began in 2022, it serves to repopulate deforested lands through corporate sponsorship, as well as planting trees. In 2025, we assisted our parent company to plant over 3,700 trees: 1,500 on International Day of Forests on March 21, and 2,200 on June 5, recognised as World Environment Day. For International Coastal Cleanup Day in September, we collaborated once more to collect over 900 pounds of litter from the Sturridge Park Mangrove Site. It is always rewarding to work together to improve our nation's sustainability.



Climate Resilience

CONTINUED



Scenes from International Coastal Cleanup Day at the beach from across the Sturridge Mangrove plot in September.



Climate Resilience | Continued

EWP AGRIVOLTAIC PILOT PROJECT

In 2024, we launched Jamaica's first ever Agrivoltaic Farm at the College of Agriculture Science and Education (CASE) in Portland. The farm seeks to revitalize the rural economy and expand access to eco-friendly energy and support sustainable livelihoods. It also seeks to have a multipronged impact – from providing renewable energy for the CASE campus, as well as agricultural products; securing specific agrivoltaics technology and business models in the Caribbean; contributing tangibly to climate change reduction by lowering carbon emissions from fossil fuel replacement; mitigating environmental problems related to diesel power generation and increasing renewable energy assessment.

During 2025, we advanced the implementation of the 50kWp agrivoltaic pilot project, which is also a flagship initiative of one of our shareholders, East West Power (EWP) Korea valued at US\$277,810.00. Over the reporting period, implementing agency, ENVELOPS and project partners progressed key technical activities, including system installation, commissioning, and early-stage optimization of the agrivoltaic model.

These efforts were directed toward demonstrating how solar infrastructure can be effectively co-located with agricultural production, contributing to improved land-use efficiency while reducing exposure to climate variability. The project provides a practical response to the increasing risks posed by drought, heat stress, and shifting weather



First crop being cultivated under the solar panels as part of the research process in the Agrivoltaic Pilot Project at CASE in Portland.

patterns, which continue to affect agricultural productivity across Jamaica.

Beyond technical development, the project placed strong emphasis on monitoring, documentation, and knowledge generation. Detailed reporting ensured that all activities undertaken during 2025 were comprehensively captured. Visual documentation, including photographic records, further supported transparency and knowledge sharing. Importantly, the agrivoltaic farm represents more than infrastructure development; it is a strategic investment in building resilient rural livelihoods. By enabling farmers and communities to benefit from clean energy while sustaining agricultural output, the project contributes to income diversification, energy security, and long-term environmental sustainability.

In addition to completing the build out of the infrastructure, the first cultivation cycle of the agrivoltaic trial has been

completed. The agrivoltaic plots created a cooler, lower-light growing environment than open-field plots. Kidney beans generally performed better in the open field, while corn showed mixed results, including improved leaf development under the agrivoltaic farm conditions. A second cultivation cycle will run from June 2026 to September 2026, with a final report due in October 2026.

Overall, 2025 marked a pivotal year of progress, positioning the project as a scalable model for climate resilience and sustainable development in Jamaica.

Climate Resilience

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What began as Jamaica's first agrivoltaic farm is now emerging as a scalable model for climate resilience and sustainable development.”



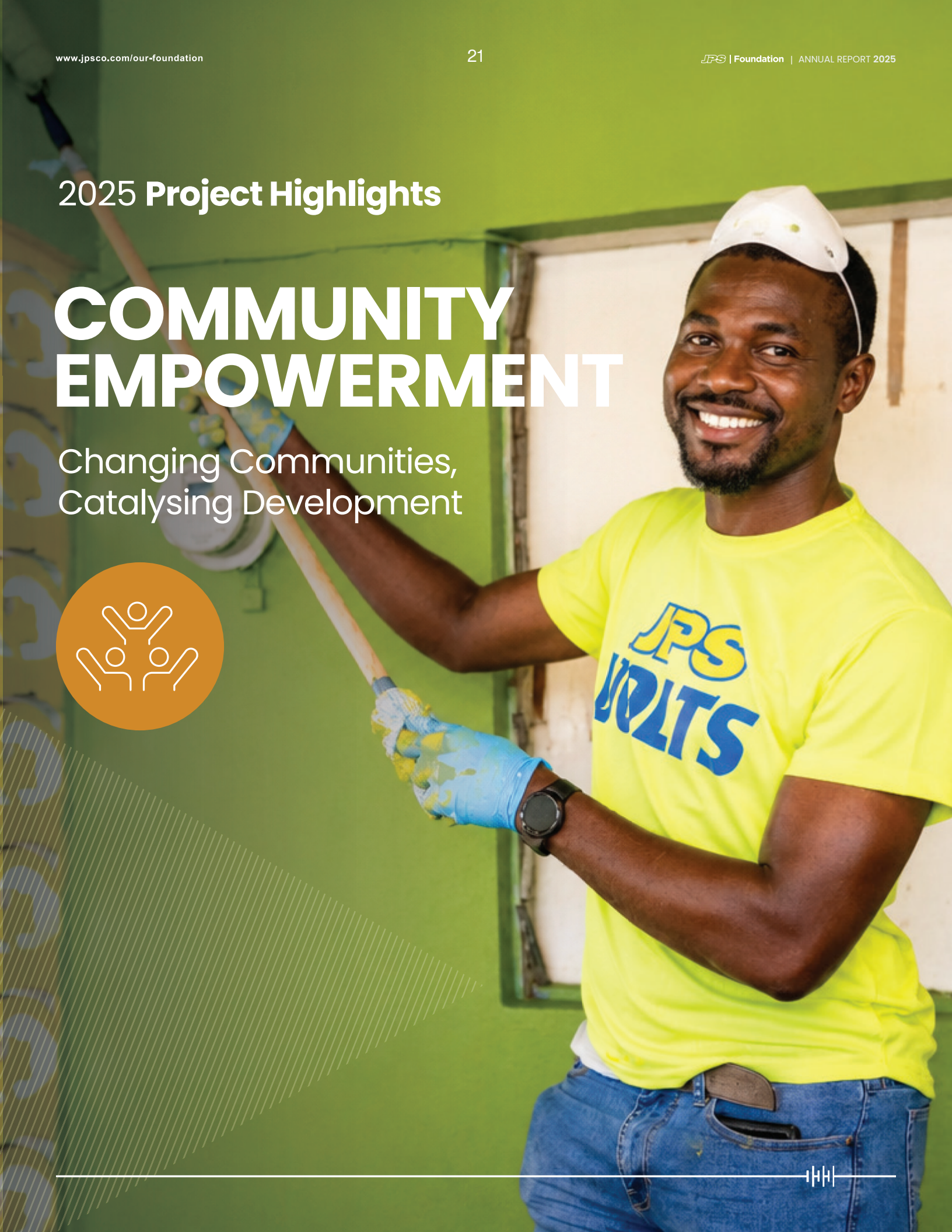
Experimental plots assessing differences between agrivoltaic cultivation and conventional farming conditions.



2025 Project Highlights

COMMUNITY EMPOWERMENT

Changing Communities,
Catalysing Development



Community Empowerment

CONTINUED

POWER UP COMMUNITY ACTION

Encouraged by the response of the previous year, we expanded our scope for this initiative. We turned to the north of the island to help youth in the parishes of St. Ann, Trelawny and St. Mary to boost their skills training and broaden their employment and entrepreneurial horizons. To this end, we signed a memorandum of understanding with the Brown's Town Community College in St. Ann, valued at over J\$1 million. With this partnership, we supplied students with safety gears and grants needed for them to safely pursue training in electrical installation. We are confident that this agreement will afford these aspirants access to industry-standard skills, which in turn will improve their job readiness. We are also focused on enriching these beneficiaries holistically. As a result, we developed a mentorship component for the programme which will see participants benefiting from mentorship opportunities with our staff volunteers, Volunteers On Location to Serve (VOLTS), as well as a tour of one of the JPS power plants.



JPSF Team and JPS VOLTS at the launch of the Power Up Community Action programme in Brown's Town St. Ann in December.



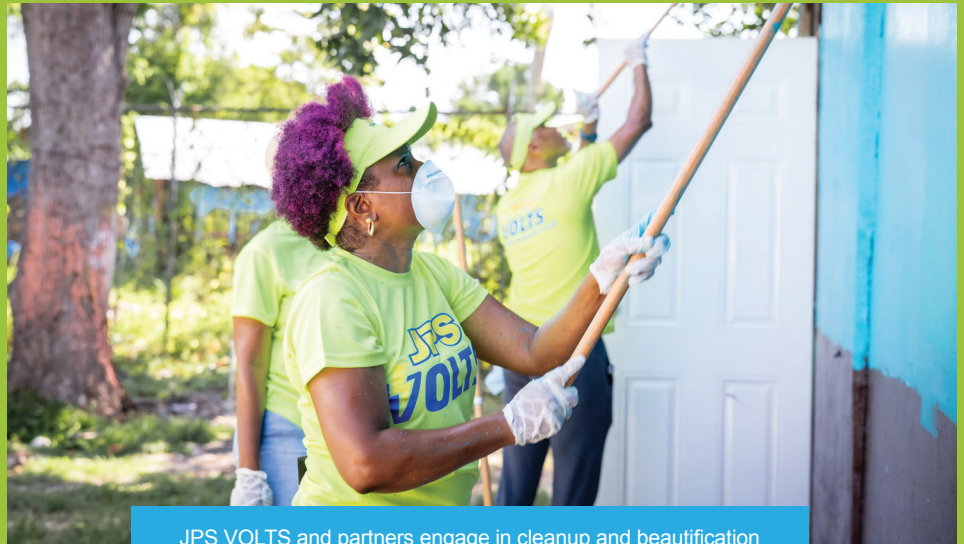
Community Empowerment | Continued

ANNUAL LABOUR DAY INITIATIVE

We were glad to extend hands and hearts once more to our immediate communities for our Labour Day projects. An outreach initiative under the JPS VOLTS programme, these projects galvanise our volunteers to serve several communities. This venture underscores our goals of environmental responsibility and community collaboration. Following an encouraging response to our call for project proposals, the winning projects included the Strathmore Gardens Children's Home as the "Staff Pick"; the Cornwall College as the Energy Club selection and the Montego Bay High School for Girls as the public choice.

From repainting walls to cleaning bathrooms and replanting gardens, all hands were on deck to transform these facilities across the island. Additionally, we were pleased to partner with Sandals Montego Bay to carry out beautification and painting work on the Whitehouse Early Childhood Centre, and the Whitehouse Fishing Village.

Uplifting our communities always energises us. The Labour Day activities undertaken in 2025 are a testament to this and our passion to deepen our connections with the people we serve.



JPS VOLTS and partners engage in cleanup and beautification activities across the island for Labour Day in May.



Community Empowerment

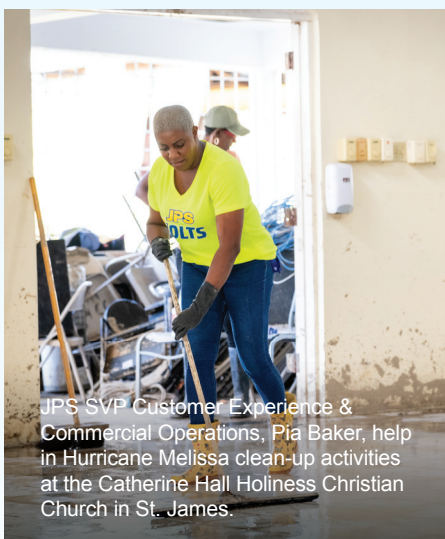
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Volunteer, Dr. Maria Arduino, engaging parents of scholarship recipients at the mentorship session at the South Jamaica Power Company Power Plant in Old Harbour in January.



JPS VOLTS, Jeffrey Reid, help in Hurricane Melissa clean-up activities at the Catherine Hall Holiness Christian Church in St. James.



JPS SVP Customer Experience & Commercial Operations, Pia Baker, help in Hurricane Melissa clean-up activities at the Catherine Hall Holiness Christian Church in St. James.

OUTREACH & DONATIONS

In addition to our core projects, the Foundation maintained its strong focus on positively engaging communities through a series of outreach activities. In partnership with our parent company, as well as other corporate entities and charitable organisations, we extended our efforts to positively impact the lives of 4,363 beneficiaries. These efforts involved donations valued at approximately J\$8 million and ranged from investing in upgrading facilities dedicated to STEM education, to implementing street lighting for the Charles Town Maroon community.

We also engaged secondary school students to focus on climate responsibility through our partnership with NEPA, aptly named “Restoring Our Shores”. In this programme, we facilitated discussions about sustainability and ways to care for our habitats. This initiative also included visits to the Sturridge Park Mangrove Site (part of the Palisadoes-Port Royal Protected Area), as well as the Port Royal Marine Lab and Biodiversity Centre.

Bridging gaps to education remains central to our mission. Partnering with the Lions Club of Downtown Kingston, we supplied schools with vouchers to assist in back-to-school preparation. Additionally, we supported scholastic competitions throughout the year, including the UTech Mathematics Quiz Competition for secondary schools.



Students listening attentively during the Restoring Our Shores educational session at the Port Royal Marine Lab and Biodiversity Centre.



JPSF Chairman, Damian Obiglo, shares some of his life lessons with tertiary scholars at a mentorship session held at the JPS Head Office in January.



JPSF tertiary scholars participating in a mentorship session at the JPS Head Office in January. (L-R) Antonio Spence, Shadelle Brown and Leonie Harris.



Community Empowerment | Continued

JPS COMMUNITY RENEWAL DEPARTMENT

With over a decade's involvement in community upliftment, the JPS Community Renewal Department is a beacon of light in our nation's neighbourhoods. Primarily focused on encouraging safe electricity usage, our partnership with the programme team has positively engaged over 30 communities across the island. Beyond electricity regularisation however, the Community Renewal programme aims to elevate and strengthen vulnerable neighbourhoods. Through volunteer engagement and training workshops, we support the programme in undertaking change-focused initiatives. Aided by strategic partnerships, our work continues to grow, bolstering community development.

The Electrification Fair is a significant undertaking for the Community Renewal Programme. In 2025, we engaged sections of Portland, St. Ann, Clarendon, St. Catherine and St. James. Over 1500 persons got an opportunity to take the necessary steps towards secure household electrical systems. Empowering persons in this way not only encourages a sense of social responsibility but fosters community pride.

A source of joy for children and families alike is the yearly Christmas Treat. In December, the festivities were taken to the communities of Riverton Meadows, Kingston and Dampey (Rhules Pen), Clarendon. We shared holiday cheer with over 500 children, who were overjoyed to spend the day in merriment. It was truly heartwarming to spread mirth to



The Community Renewal team and volunteers at Back-to-School and Electrification outreach activities.



our young ones with fun, laughter and Christmas presents. Just as special was our Senior Citizens' Appreciation event. Held in September, which is recognised as National Senior Citizens' Month, we treated 50 seniors from the Riverton Meadows community to a day of care and appreciation.

Over in Clarendon, we supported the team in hosting a job fair. We engaged over 50 persons in interview training, equipping them with necessary skills. Moreover, we provided attendees with additional training and some participants secured employment opportunities. Events like these serve to increase access to professional advancement,



which further enriches the lives of our community members.

We believe that meaningful impact depends on addressing the needs of those we serve. The work we do alongside the JPS Community Renewal team reflects this belief, as well as our unwavering dedication to nation-building. We look forward to expanding our reach and empowering more communities to thrive.



2025 Project Highlights

BOLSTERING STEM EDUCATION



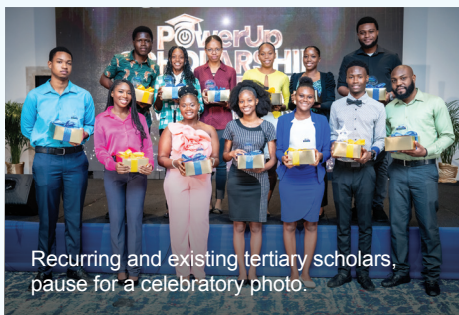
STEM Education | Continued



2024 recurring tertiary scholars celebrate a successful year with the programme. (L-R) Shari-Jae Ford, Leonie Harris and Shevanise Carr.



Dr. Kasan Troupe, Permanent Secretary Ministry of Education, Skills, Youth & Information (left) accepts a token of appreciation after her address, from Foundation Head, Sophia Lewis.



Recurring and existing tertiary scholars, pause for a celebratory photo.

POWER UP SCHOLARSHIP PROGRAMME

July 2025 marked the second presentation of awards provided by the Foundation's Power Up Scholarship Programme. Launched in 2023, this venture is geared at expanding students' access to education, particularly in STEM courses. We hosted this year's ceremony at The Jamaica Pegasus Hotel in New Kingston. There, we celebrated 25 students, all at various academic stages, who received a total of J\$6.18 million in new scholarships and bursaries and eight students for recurring scholarships valued at J\$2.68M.

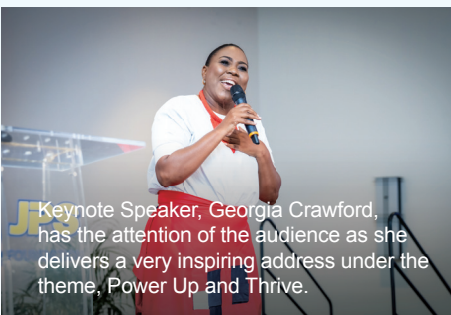


2025/2026 VOLTS PEP Scholars (I-r) Blake Wilson, Adrianna Willie and Samuel Ridgard, celebrate their award with (back I-r) Suzanne Brown - JPS VOLTS, Hugh Grant, - JPS President and CEO, Yeonggun - JPS Director and Dr. Kasan Troupe, Permanent Secretary Ministry of Education, Skills, Youth & Information.

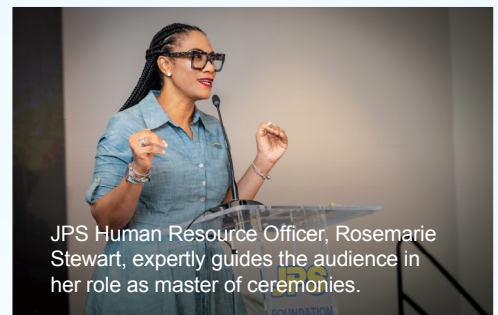
At the secondary level, we provided ten students entering high school with the Power Up Community PEP grants valued at J\$60,000 each. These students were from Riverton City, one of the Community Renewal targeted areas. At the tertiary level, a total of six students, four from the University of Technology (UTECH) and two from the College of Agriculture, Science and Education (CASE), each received J\$500,000 under the Power Up EWP STEM Grant.

The Foundation also provides scholarships at the secondary and tertiary levels. The JPS VOLTS PEP scholarship, is gifted to the three top-performing PEP students, one from each county, valued at J\$60,000 for the next five years. Six Power Up STEM Tertiary Scholarships were provided to students at local universities, to include teachers' colleges at a value of J\$400,000 for the next four years or until the end of the programme.

These bursaries form part of the Foundation's consistent dedication to uplifting the communities we serve through advancing STEM education. By bridging gaps to academic access, we are investing in the well-being of this generation and those to come.



Keynote Speaker, Georgia Crawford, has the attention of the audience as she delivers a very inspiring address under the theme, Power Up and Thrive.



JPS Human Resource Officer, Rosemarie Stewart, expertly guides the audience in her role as master of ceremonies.

STEM Education

CONTINUED

POWER UP ENERGY CLUB

On the heels of its recent rebranding, the Power Up Energy Club has seen a steady uptick in chapters across the island. 2025 saw an additional 5 schools joining the Club's network, as well as consistent growth among existing members. This supports the Foundation's goal of fostering energy and climate consciousness among youth.

Underscoring the Foundation's ethos of climate resilience, community empowerment and STEM education, each club is guided by a charter of activities held throughout the academic year. These include the Climate Action Conference and Expo, Labour Day projects, the Power Up Energy Club Debates and the Innovation Challenge.

Ingenuity is paramount to the Foundation's mission. For that reason, the Innovation Challenge, held in partnership with the Environmental Foundation of Jamaica (EFJ), encouraged students to think critically and creatively to provide solutions to issues facing the environment. We spotlighted grid resilience, disaster readiness and food security as focus areas and developed the competition under the theme, the EcoSpark Innovation Challenge. Several innovations were submitted by Club members, as well as schools that were selected by the EFJ. Of the scores of projects put forward, 10 were chosen to compete at the finals, scheduled to be held at the Climate Action Conference and Expo. However, the event was postponed to 2026 due to the passage of Hurricane Melissa.

Beyond climate awareness, social responsibility remained key to the Clubs' operations. On Labour Day, several Energy Club members were engaged in outreach activities across the Island. Cornwall College emerged as winners of the Energy Club Labour Day competition and received funding of J\$500,000 towards their school beautification project.

The yearly highlight for the clubs is the month-long Power Up Energy Debate competition. Beginning on February 11, eighteen schools vied for the top spot, wielding sharp rhetoric and skills to propose or oppose motions that deal with climate resilience. On March 18, the final showdown was held at the Jamaica Pegasus Hotel, which saw teams sharpening their arguments for a chance at first place. This year's final centred around the motion: "This house believes that Jamaica should implement climate mitigation strategies, even if their direct global impact is limited." Wolmer's High School for Boys,

comprising Appolos Joiles, Jhordan Dixon, and Tyler Bennett, cinched the coveted title, also winning J\$300,000. Their opponents, the Herbert Morrison Technical High School trio of Nylah Allen, Rovaughn Campbell and Jo-Anna Hill, secured the second-place title along with a J\$125,000 prize. Third place and its prize of J\$65,000 was awarded to Clarendon College's team of Shanna Kay Willis, Akaila Holness, Aliya Mckenzie, Davion Bradford and Everton Wilson.

The impact of Hurricane Melissa on our member schools cannot be overstated. The devastation affected meeting frequency and access to resources. Students and their families were also impacted. In spite of these challenges, our dedication to the future generation is unshaken. We are optimistic that with intentional support, the Power Up Energy Club will expand its reach across Jamaica, continuing to positively impact our nation's youth.



2025 Power Up Energy Club Debate Competition winning team (l-r) Appolos Joiles, Jhordan Dixon, Tyler Bennett, Aiden Williams, and Kyle Kameka.



STEM Education | Continued



JPS VOLTS, Patricia Beckford-Linton engages a student at the JPSF/UWI CAPE STEM Workshop on The UWI Western Campus in St. James in January.

UWI CAPE STEM WORKSHOPS

Now in the second year of the Memorandum of Understanding signed between the Foundation and the University of the West Indies, the CAPE STEM workshop series has been a welcomed staple for young academics. We were pleased to host over 1000 sixth-form students preparing for their CAPE exams at the week-long event. Geared at generating a deeper interest and understanding of STEM learning, students studying Physics, Chemistry, Computer Science, Geography, and Mathematics were engrossed in interactive sessions. These included engaging with the UWI's science labs, boosting exam readiness, and being inspired by key players at JPS. We were delighted to bridge the gap between the students' theoretical learning and practical, everyday happenings in the energy sector.



JPS President and CEO (left) Hugh Grant, has the attention of participants at the JPSF/UWI CAPE STEM Workshop at The UWI Mona Campus in January.



Students participating in the JPSF/UWI CAPE STEM Workshop at the Western Jamaica and Mona campuses of The UWI.



Spreading Our Light

Highlights of outreach activities across Jamaica throughout 2025



Spreading Our Light | Continued



Spreading Our Light

CONTINUED



Spreading Our Light | Continued



Disaster Response

SPREADING OUR LIGHT IN TIMES OF DISASTER

Thousands of homes and communities were destroyed, and even more individuals and families were displaced in the wake of the Category 5 storm, Hurricane Melissa. Especially impacted were large sections of Western Jamaica, which faced the full brunt of Melissa's devastation. Committed to helping communities rebuild, the JPS Foundation worked tirelessly to provide aid and relief to the families that were greatly affected. The Volunteers On Location to Serve (VOLTS) were present in their numbers, deeply involved in every stage of the outreach programme.

On November 6th, the Foundation started its hurricane relief efforts through partnering once more with Food For the Poor to extend support to communities in St. Elizabeth and Westmoreland. Volunteers supplied care packages to families, comprising non-perishable food items, water, and personal care products. They also assisted persons to connect with relatives by providing charging stations. As those affected worked to pick up the pieces, volunteers were there to give a listening ear, as well as reassurance during their time of difficulty. Later in the month, the volunteer team was out, this time lending support to the Catherine Hall-based Holiness Christian Church in St. James. Beyond the distribution of packages, the team was involved in cleanup initiatives, clearing damaged furniture as well as debris from the building. The same occurred in December, when the Foundation also joined forces with Sherwin-Williams in recovery efforts at the Brown's Town Community College in St. Ann.

Throughout the course of relief efforts, over 1,000 families benefitted from care packages provided by the Foundation. This represents over 5,000 individuals receiving aid, spanning the parishes of St. Elizabeth, St. James, Westmoreland, Trelawny and Kingston & St. Andrew. Moreover, the Foundation's cleanup efforts also included aiding families to remove wreckage from their homes and community spaces. Disease prevention was also a focus, with public education being provided as part of the outreach endeavours.

Other partners throughout the relief efforts included the Digicel and FLOW Foundations, the Ministry of Agriculture, Fisheries and Mining and the Ministry of Health and Wellness.

Scenes from Hurricane Melissa outreach activities across the island



Disaster Response | Continued



VOLUNTEERISM

“

When we work together, we strengthen our bonds, deepen our impact, and shine our light in the communities we serve.”

Suzanne Brown
2024 Top JPS VOLTS



Volunteerism | Continued

VOLUNTEERISM

Giving back to our community is at the heart of the work we do at the JPS Foundation. Our outreach is guided by our dedication to bolstering community efforts and strengthening communal support. Thanks to the tireless efforts of our Volunteers On Location to Serve (VOLTS), our reach continues to expand. Year after year, they continue to freely give of their time and energy towards supporting the efforts advanced by the Foundation. Living true to their name, their service has touched the lives of thousands.

Over 130 strong, giving over 1,700 hours in service, our volunteers were active in a myriad of programmes designed to

positively impact communities. From climate-conscious coastal cleanups and tree plantings to supporting children starting the new school year and preparing gifts of joy at Christmas time, the JPS VOLTS continued to empower lives in 2025. We were also active in relief efforts following the passing of Hurricane Melissa, helping families in heavily affected areas to rebuild after destruction.

A significant development in our volunteer programme was our Friends of VOLTS initiative through which we officially onboarded friends and family members of team members into our outreach efforts.



JPS VOLTS participating in Hurricane Outreach and environmental protection activities.



TOP VOLTS 2025 WINNER

Name: Rashema Stanford
Title: Administrative Assistant,
Customer Experience Department
Years of Employment: 15 years
Volunteer Hours Logged: 164

“

You don't have
to be rich to
volunteer.
You can have
nothing and
still make an
impact.”

Q: What sparked your passion for volunteering?

A: My passion for volunteering comes from where I grew up – in Rockfort. Much of the positive exposure and opportunities we received as children came from people who volunteered in our community. Through my church, I saw volunteers giving their time to make a difference. They would organize Vacation Bible School, Christmas treats, back-to-school initiatives, and other activities that brought joy and support to families. As a child, I was always excited about these events because of the gifts, toys, and school supplies. But I also found myself wanting to help. I would assist in the kitchen, help pack items for distribution, and support the organizers as they prepared for the activities. Looking back, I didn't even know there was a name for it; I simply loved helping people.

Q: What do you enjoy most about giving back?

A: What I enjoy most about giving back is seeing the impact it has on others. It's the appreciation people show: the thank-yous, the smiles, and the genuine happiness they express when you are there to support them. There is something rewarding about knowing that



TOP VOLTS 2025 | Continued

you have made a difference in someone's day and, hopefully, in some small way, in their life. Seeing the genuineness of their appreciation and hearing people say how grateful they are brings me a lot of joy.

Q: Which volunteer project was most memorable for you?

A: One of the most memorable volunteer experiences for me was serving as a mentor for about a year. That experience stands out because it gave me the opportunity to build a meaningful one-on-one relationship with my mentee and truly get to know him. Like me, he came from an inner-city community. Through our conversations, I was able to share my experiences and provide insight into the corporate world, while he shared his own journey growing up, attending what many would consider a prestigious high school, losing his way for a period, and eventually finding his path again. What made the experience so special was our ability to share with each other. We had honest and meaningful one-on-one conversations that allowed us both to learn from each other. It also gave me the opportunity to expose him to possibilities and experiences that he may not otherwise have encountered.

Q: How has volunteering impacted you?

A: Volunteering has shown me or has reminded me to stay humble. It has reminded me to be grateful. And in my gratitude, I learn to stay grounded. When you step out into these communities sometimes and you meet these people, you are reminded to put your 'problems' into perspective. For example, while one person may struggle between choices of what to eat today, others have no

choice and sometimes eat nothing. Those are different problems. So it allows me to pause and say thank you, because there are persons out there in these communities that wish they had even a little of what I have. So I think that that's what it has taught me – to be grateful.

Q: How did you feel when you were named Top VOLTS 2025?

A: Before the announcement, I was so nervous. Because there were a lot of initiatives and out-of-town outreach activities that VOLTS participated in following Hurricane Melissa, that I was not able to be part of; I had my own obligations here in Kingston with work and family. Then I said to myself: "Rashema, you know what, don't worry about it." So when the announcement was made, I was elated. I jumped out of my seat and I was so excited! We don't do it for the recognition but it's still good when your efforts are recognised and appreciated.

Q: What would you say to colleagues who have not yet volunteered?

A: Get up and go volunteer. You don't have to have money. It's not about what you can buy and give to somebody. Say you're a bright spark – you're good at math, you're good at language. It can just mean that you get up and go help somebody with schoolwork. It may be helping somebody fill out a form. There are so many things that you can do that won't take a lot out of you. And at the end of volunteering, you will feel happy. You will feel good to know that you assisted somebody that really needed the help. You don't have to be rich to volunteer. You can have nothing and still make an impact. So just get up and go.

Q: Finish the sentence: Volunteering is _____?

A: Volunteering is giving back. Making a difference. Volunteering is making an impact in your community – in any community or space that you enter. Volunteering is making a meaningful difference.



Top VOLTS for 2025, Rashema Stanford (left), is presented with a token from JPS Foundation Chairman, Damian Obiglio.

TOP VOLTS 2025 FIRST RUNNER UP

Name: Amoya Bruce
Title: Customer Relations Representative
Years of Employment: 13
Volunteer Hours Logged: 82

“

Helping in whatever way I can is as important to me as going after my own goals.”

Q: How did your volunteer journey with the JPS Foundation begin?

A: You know, Soleta Thomas (God rest her soul) was the one who encouraged me to start volunteering. My journey began from a desire to give back in a meaningful way and contribute beyond my daily responsibilities at JPS. When I learned about the opportunities available through the JPS Foundation and the VOLTS programme, I saw it as a chance to make a positive impact in communities while representing the values of the company. What started as participating in a few activities quickly became something I genuinely looked forward to.

Q: What keeps you motivated to volunteer year after year?

A: The impact that volunteering makes in people's lives is what keeps me motivated. Seeing the smiles on people's faces, knowing that even a small act of service can make a difference, and witnessing communities benefit from our efforts is incredibly rewarding. Volunteering reminds me that we all have the ability to be a source of positive change, and that's something that continues to inspire me year after year.

Q: Which cause or community initiative are you most passionate about supporting?

A: I am particularly passionate about initiatives that support community empowerment, youth development, and education. I believe that when we invest in people, especially young people through initiatives such as our scholarship programme, we help create stronger communities and brighter futures.



TOP VOLTS 2025 | Continued

I also value projects that promote environmental awareness and sustainability, such as our Energy Clubs in schools, because they encourage responsible practices and contribute to the long-term well-being of our country. So, being able to support initiatives that make a meaningful and lasting impact is one of the reasons I enjoy volunteering.

Q: Can you share a volunteer experience that had a lasting impact on you?

A: One experience that stands out to me was my first time volunteering as a VOLTS (it wasn't called that then) more than 10 years ago with the Starkey Hearing Initiative. We had donated hearing aids to several hearing impaired persons. Interacting with beneficiaries who openly shared how much our support meant to them was incredibly moving and left a profound impact on me.

That experience reminded me that volunteering is about much more than completing a project or fulfilling a commitment; it is about connecting with people and helping them feel seen, valued, and supported. Seeing first-hand the difference that a simple act of service can make in someone's life reinforced the importance of giving back. It remains one of the most meaningful experiences of my volunteer journey because it showed me that all people need sometimes is a bit of support.

Q: What has surprised you most about volunteering through VOLTS?

A: What has surprised me most is the level of commitment and passion displayed by my colleagues. It's inspiring to see employees from different



Amoya Bruce receives a token from JPS Foundation Director Winsome Callum.

departments come together, give their time willingly, and work toward a common goal. Volunteering through VOLTS has shown me how powerful collective action can be when people unite to make a difference.

Q: How do you balance volunteering with your work and personal commitments?

It's definitely not easy balancing my work responsibilities, school, and personal commitments, but I have found that planning and prioritization are key. I view volunteering as an important part of my personal and professional growth, so I make a conscious effort to set aside time for it. In fact, it fulfills me. Helping in whatever way I can is as important to me as going after my own goals. The support of the team and the flexibility of many volunteer opportunities also makes it easier to get involved while

managing my other responsibilities. While it can be challenging at times, the impact of the work and the opportunity to give back make it well worth the effort.

Q: What does being recognized as one of the top VOLTS for 2025 mean to you?

A: It was a complete shock for me; I never expected it at all. I wasn't keeping count of all my hours and there were instances when I couldn't participate in some projects, so being recognized as a First Runner-Up VOLTS is both humbling and encouraging. I don't volunteer for recognition, so receiving this acknowledgment is truly an honour. It validates the importance of giving back and motivates me to continue serving others. As Chronixx says (and Soleta said it often too), "Wi dweet fi di love; wi nuh dweet fi di likes." I'm grateful to the JPS Foundation Chairman and Management Team for this honour, and I am grateful to my colleagues, and everyone I've had the opportunity to serve alongside.

Q: Why should more JPS employees get involved in volunteering?

A: Volunteering offers an opportunity to make a tangible difference in people's lives while also enriching your own. It helps build stronger connections with colleagues, develops new skills, broadens perspectives, and strengthens our connection to the communities we serve. As employees of JPS, we already play an important role in powering Jamaica, and volunteering allows us to extend that impact even further. I have learnt that no matter how simple the act, it can make a huge difference in another person's life.

MAKING AN IMPACT THROUGH MENTORSHIP

“

I found a sense
of purpose and
willingness to do
more...”



JPS Customer Service Area Manager for Kingston, St. Andrew and St. Thomas Ruthlyn Johnson (left) and her mentee Jordon Jackson, an electrical and computer engineering graduand at the University of Technology.



Mentorship | Continued

JPS FOUNDATION'S MENTORSHIP PROGRAMME POSITIVELY IMPACTS TERTIARY STUDENT PARTICIPANTS

For college students Jordon Jackson and Denzel Morrison, participating in the JPS Foundation Mentorship Programme has opened the window into the world of adulting and helped them realise personal growth.

"The programme has been a wonderful opportunity to openly discuss different situations and receive thoughtful, trustworthy advice from someone outside my immediate family," shared 23-year-old Jackson, an electrical and computer engineering graduand of the University of Technology (UTech).

He's particularly thankful for enriching life lessons gained from the mentor-mentee association with Ruthlyn Johnson, JPS Customer Service Area Manager for Kingston, St. Andrew and St. Thomas.

"We have cultivated a solid relationship built on trust and support," the aspiring engineer explained. Since their pairing at the start of the Foundation's programme, the two have grown from tentative to tight friends.

"I did not know what to expect with me being someone who tends not to text or call a lot, so the communication in the beginning with her was very little. But, it became much more frequent as I got very comfortable speaking with Mrs. Johnson," Jackson disclosed in a recent sit down.

"The most significant thing I have discovered about myself as a mentee is that having a support team around any student or individual really makes a difference," admitted the middle child of two female siblings for his Jamaica Defence Force civil servant father Noel Jackson and late primary school educator mother Joan.

"I have found a sense of purpose and a willingness to do more for myself since becoming a mentee." His mentor Johnson, a two-decade-plus communications guru with the light and power company, today squarely counts herself Team Jordon.

"I am now part of Jordon's cheerleading squad, and always rooting for him," the enthused JPS executive noted.

Through her formalised enrolment in the company programme as a mentor, Johnson said: "I got the opportunity to help him become a little more focused and set him on the path towards his dreams. At the same time, I have been able to assist him on a personal level with things he is dealing with."

This has meant regular phone calls and WhatsApp messages between them on matters navigating academics, insights into the female psyche, and job prospects. Regarding the latter, Johnson was able to secure Jordon his dream summer internship at Jamaica Energy Partners (JEP) in 2025.

"From the first conversation we had, I discovered Jordon wanted to spend his summer at JEP to explore the practical side of what he was studying at UTECH. He became the Instrumentation and Electrical intern there in 2025 and he enjoyed what he did there. You would

never believe someone would be so excited about pulling down a unit at a power plant and putting it back together, and seeing the parts that are in there...that's what excites him and I am so happy he was happy to get that job," she remarked.

Jackson shared his experience working at JEP: "My programme at UTECH saw me specialising in power systems, so working at a power plant and seeing what I have studied in school and how it works within the industry was truly satisfying," he explained.

"Working alongside my co-workers was also rewarding as they were very willing to teach me and help me grow within the electrical industry. They answered questions I asked and expounded on them to give me a better understanding. They also placed their trust in me after explaining the task and allowed me to carry out various electrical activities such as testing, calibration, free conditioning and much more. Being able to do these on my own helps the knowledge and understanding to stick better and the knowledge I have gained is not limited to electrical work but I have also developed better knowledge of the mechanical side of power production."

Having completed his stint with the JEP last summer, Jackson was given the opportunity to continue with the energy company in 2026 - this time as a Data Migration Officer intern. Now, he assists with managing the migration of operational and maintenance data from one computerized maintenance management system to another, ensuring accuracy and operational continuity.

Mentorship

CONTINUED

Meanwhile, Jackson's mentee colleague Morrison relayed his own satisfaction being part of the JPS Foundation's philanthropic programme. "I have learnt a lot and have gotten insights into what is required of me in the work world," shared the 20-year-old second-year student at Church Teacher's College in Mandeville. "It's been an overall great experience and has also made me aware of what to expect and how to handle situations and how to think like a man," to be exact," he added.

The aspiring physics educator was paired with Sharmica Holness, a JPS Key Account Executive in the Client Relations Department. The relationship which has developed between them is one which the introverted Morrison has taken comfort in; Holness has become his go-to source for counsel.

"She gives the best advice. I am always asking for clarification on certain topics and she does so extremely well," explained the young man pursuing a double science degree – a major in physics and a minor in chemistry.

His mentor waxed favourably of her youthful charge. "I'm particularly fond of Denzel as he is a go-getter who has big dreams and aspirations," Holness remarked. "He is passionate about his dream of becoming Jamaica's top physics teacher and is working assiduously towards achieving that goal. I believe Denzel is poised for greatness if he continues to demonstrate this positive approach to life."

She is cognizant of the impact positive mentorship can have and remembers well the women in her orbit who moulded the younger Sharmica. "I had two

mentors – my former social studies teacher at Bishop Gibson High, Layota Minott and my late educator mother, Pauline Peart - may God bless her soul. Everything I am today I owe to those two," Holness declared.

Morrison is a football enthusiast currently playing the wide attacker position for his collegiate team (he proudly named Saudi Pro League forward Cristiano Ronaldo as his favourite athlete). The laser-focused young man is working towards manifesting his dreams, and is reflective of the path he is on. Raised by his grandaunt Lorna Johnson in Spalding, Clarendon in a bustling household with six cousins, Morrison, who is a member of the chess club at his tertiary school, said: "Sometimes you won't have a father figure in the picture but my grandaunt is everything to me. Because without her, I would not have been right here, right now. She is basically my backbone and everything I could ask for."

For both Morrison and Jackson, the JPS Foundation mentorship has given them

a leg up in preparation for the shifting dynamics of the new work world.

For JPS Foundation's leading lady, the mentorship programme was an intentional exercise in developing meaningful connections jointly beneficial for the mentees and mentors. "The programme was a qualified success on all counts as the participants on both sides benefitted from the shared experience of learning from each other, and our mentees were given the opportunity to understand what the expectations of work entailed," Lewis remarked.

"We met the targets of the Foundation's strategic plan of empowering the youth community, and also promoting Science, Technology, Energy and Mathematics knowledge by way of the mentees learning more about the energy industry through our JPS Volunteers On Location To Serve (VOLTS) who contributed their time and hearts to making relationships."



JPS Senior Vice President Ricardo Case (third from left) listens as Denzel Morrison, a second-year student at Church Teacher's College (second left) and participant in the JPS Foundation Mentorship programme speaks to the personal development benefits he has realised through the programme. Looking on (from left to right) are Morrison's mentor, Sharmica Holness, a JPS Key Account Executive in the Client Relations Department, JPS Foundation Head Sophia Lewis, JPS Human Resources Coordinator Jahmilia McKoy-Williams and her mentee, Shevanise Carr, a student at the UWI.

Mentorship | Continued



Scenes from our Secondary Students mentorship session in January 2025 at the South Jamaica Power Company Power Plant in Old Harbour.



Looking Ahead

As we look ahead to 2026, the JPS Foundation remains committed to putting people at the center of our efforts while working to help Jamaica achieve critical national objectives related to the environment and skills development. We will continue to advance climate resilience by supporting education, research and awareness initiatives that help Jamaicans adapt to a changing environment.

We will deepen our community empowerment efforts through programmes that build capacity, strengthen local leadership, and create opportunities for growth and development.

We will also expand our STEM education initiatives, inspiring more young people to pursue careers in science, technology, engineering and mathematics, and equipping them with the skills needed to solve real-world challenges.

The opportunities before us are significant, and so too is our ambition. In 2026, we will build on the momentum of the past year by pursuing bold ideas, forging stronger partnerships, and expanding our reach to create even greater impact. We recognize that the challenges facing Jamaica cannot be solved by any one organization alone. They require a shared commitment to action, innovation, and sustainable development.

Through the dedication of Team JPS, the passion and volunteer spirit of our JPS VOLTS, and the invaluable support of our partners across the public, private and non-profit sectors, we are confident in our ability to help shape stronger, more resilient and more empowered communities for the year ahead.



Audited Financial Statements

Year ended December 31, 2025



The JPS Foundation Limited

December 31, 2025

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Independent auditor's report

To the Directors of
The JPS Foundation Limited

Report on the audit of the Financial Statements

Opinion

We have audited the financial statements of The JPS Foundation Limited which comprise the statement of financial position as at December 31, 2025, statement of income and expenditure, statement of cash flows and statement of changes in fund balance for the year then ended and notes to the financial statements including a summary of material accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Foundation as at December 31, 2025, and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS), the Jamaican Companies Act and the Charities Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those charged with governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with IFRS, the Jamaican Companies Act and the Charities Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.





Independent auditor's report (cont'd)

To the Directors of
The JPS Foundation Limited

Report on the audit of the Financial Statements (cont'd)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that presents a true and fair view.





Independent auditor's report (cont'd)

To the Directors of
The JPS Foundation Limited

Report on the audit of the Financial Statements (cont'd)

Auditor's Responsibilities for the Audit of the Financial Statements (cont'd)

- Obtain sufficient appropriate audit evidence regarding the financial information of or business activities within the Foundation to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on additional matters as required by the Jamaican Companies Act and the Charities Act

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit. In our opinion, proper accounting records have been maintained, so far as appears from our examination of those records, and the financial statements, which are in agreement therewith, give the information required by the Jamaican Companies Act and the Charities Act in the manner required.

Kingston, Jamaica

April 1, 2026

HLB Mair Russell
Chartered Accountants

The JPS Foundation Limited

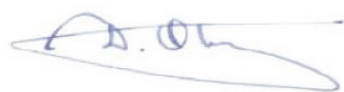
Statement of Financial Position

December 31, 2025

	Note	2025 \$	2024 \$
Current assets			
Cash at bank	(3)	66,701,399	59,567,652
Receivable	(4)	41,542	28,533
		66,742,941	59,596,185
Total assets		66,742,941	59,596,185
Equity & Liability			
Fund balance		66,365,191	59,178,935
		66,365,191	59,178,935
Current Liability			
Accrued expenses	(5)	377,750	417,250
Total current liabilities		377,750	417,250
Total equity and liability		66,742,941	59,596,185

The notes on the accompanying pages form an integral part of these financial statements.

Approved for issue by the Board of Directors on April 1, 2026 and signed on its behalf by:



_____) Chairman
Damian Obiglio



_____) Director
Yeonggun Lim

The JPS Foundation Limited

Statement of Income and Expenditure

Year ended December 31, 2025

	Note	2025 \$	2024 \$
Income			
Donations received	(6)	179,061,440	247,240,955
Finance income	(7)	6,527	6,288
Gross Surplus		179,067,967	247,247,243
Operating expenses			
Administrative and general expenses	(8)	(52,176,870)	(59,937,291)
Contract services	(9)	(117,580,835)	(172,294,362)
Depreciation		-	(104,989)
Foreign exchange gain/(loss)		(2,124,006)	2,235,259
		(171,881,711)	(230,101,383)
Surplus for the year		7,186,256	17,145,860

The notes on the accompanying pages form an integral part of these financial statements.



The JPS Foundation Limited

Statement of Cash Flows

Year ended December 31, 2025

	Note	2025 \$	2024 \$
Cash flows from operating activities:			
Surplus for the year		7,186,256	17,145,860
Adjustment for:			
Depreciation		-	104,989
Interest income	(7)	(6,527)	(6,288)
		7,179,729	17,244,561
Increase in receivables		(13,009)	(18,844)
(Decrease)Increase in payables		(39,500)	(52,750)
Net cash provided by operating		7,127,220	17,172,967
Interest paid		6,527	6,288
		7,133,747	17,179,255
Cash and bank balances			
Increase/(decrease) in cash at bank		7,133,747	17,179,255
Cash balances at beginning of year		59,567,652	42,388,397
Bank balances at end year	(3)	66,701,399	59,567,652

The notes on the accompanying pages form an integral part of these financial statements.



The JPS Foundation Limited

Statement of Changes in Fund Balance

Year ended December 31, 2025

	Note	Fund Balance \$
Balance at January 1, 2024		42,033,075
Surplus for the year		17,145,860
Balance at December 31, 2024		59,178,935
Surplus for the year		7,186,256
Balance at December 31, 2025		66,365,191

The notes on the accompanying pages form an integral part of these financial statements.



The JPS Foundation Limited

Notes to the financial statements

Year ended December 31, 2025

1. General information and nature of operation

The JPS Foundation (the “Foundation”) is a duly registered company that was incorporated in Jamaica on October 18, 2012. The registered office is 6 Knutsford Boulevard, Kingston 5.

The Foundation contributes to nation-building through Climate Resilience, Community Empowerment and STEM Education. The Foundation received approved charity status in March 2016, granted under Section 13 (i) (q) of the Income Tax Act, and income tax exemption under Section 12 (h) of the Income Tax Act. It is funded primarily by the Jamaica Public Service Company Limited. The Foundation also receives funding from other organisations and agencies for the implementation of donor-funded projects.

2. Summary of significant accounting policies

a Basis of preparation

The annual financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS).

b Income

Income is accounted for on the cash basis.

c Depreciation

Depreciation is provided on the non-current assets at rates calculated to write off their cost evenly over the period of their expected useful lives. Annual rates are as follows:

Computer equipment 33 ⅓%

d Use of estimates and judgements

The IFRS requires management to make estimates and assumptions that impact the assets, liabilities, income and expenses for the period then ended. The estimates and related assumptions are reviewed at regular intervals.

There are no significant assumptions and adjustments applied in these financial statements, with a risk of material adjustment in the next year.

e Impairment

The carrying amounts of the Foundation’s assets are reviewed at each reporting date to determine whether an impairment loss has occurred. An impairment loss is recognised as the amount by which the carrying amount of the asset exceeds its recoverable amount, which is the higher of an asset’s net selling price and value in use. Impairment losses are recognised in the Profit or Loss.

f Financial Instruments

A financial instrument is any contract that gives rise to both a financial asset for one entity and a financial liability or equity of another entity. Financial assets and liability are recognised in the statement of financial position when it becomes a party to the contractual provisions of the instruments.

A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred.



The JPS Foundation Limited

Notes to the Financial Statements

Year ended December 31, 2025

2. Summary of significant accounting policies (cont'd)

f Financial Instruments (cont'd)

A financial liability is derecognised when it is extinguished, discharged, cancelled or expired.

The financial instruments carried in the statement of financial position are:

Financial asset – Receivables, cash and cash equivalents

All financial assets are subject to review for impairment at each reporting date identify whether there is any objective evidence that a financial asset or group of financial assets is impaired.

Financial liabilities – Payables

The financial liability is initially measured at fair value.

g Cash and cash equivalents

Cash and cash equivalents consist of cash in hand and deposits held on call with banks.

h Revenue recognition

Donations and interest are recognised on the cash basis in the income statement.

3. Cash at bank

	2025 \$	2024 \$
BNS J\$ current account	62,924,374	25,350,808
BNS US\$ savings account	3,647,123	7,506,504
NCB J\$ current account (EV Project)	129,902	5,317,074
NCB US\$ savings account (EV Project)	-	21,393,266
Total	66,701,399	59,567,652

4. Receivables

This represents taxes withheld by the Bank of Nova Scotia Jamaica Limited and National Commercial Bank Ltd on interest earned.

5. Accrued expenses

	2025 \$	2024 \$
Audit and accounting fees	377,750	417,250
Total	377,750	417,250

The JPS Foundation Limited

Notes to the Financial Statements

Year ended December 31, 2025

6. Donations received

This represents money given to the Foundation to fund its charitable activities and development projects. In 2025 the Foundation entered the second year of the implementation of its new five-year strategy, under the theme, Building Thriving Communities through Climate Resilience, Community Empowerment and STEM Education. All the initiatives were connected and focused on achieving specific goals under the main areas of focus. The major projects for the year included the Electric Mobility (eDrive) project in collaboration with the Inter-American Development Bank (IDB Lab), the National Environment and Planning Agency's Adopt-a-Mangrove project, the Power Up Community Action skills training programme, the Power Up Energy Club Debate Competition and Innovation Challenge, the Power Up Scholarships programme, the UWI CAPE STEM Workshop, the CSEC Exam Fee Grant initiative and the Community Wiring programme in partnership with the JPS Community Renewal Department.

	2025 \$	2024 \$
IDB/eDrive	-	25,382,035
General programme of work and other projects	67,879,812	22,770,069
Community Renewal	-	4,402,800
JPS staff donation	162,850	275,551
Climate Resilience	23,523,988	56,331,323
Community Empowerment	31,564,257	78,329,773
STEM Education	21,550,145	27,103,794
Community wiring	34,380,388	-
Beryl Outreach	-	32,645,610
Total	179,061,440	247,240,955

7. Finance Income

Finance income for the years presented comprise:

	2025 \$	2024 \$
Interest income	6,527	6,288
Total finance income	6,527	6,288

8. Administrative and general expenses

	2025 \$	2024 \$
Sponsorship and charitable contributions	41,167,022	39,687,601
Other operating expenses	4,081,497	2,771,570
Advertising and promotion	2,216,700	14,927,439
Rental	1,965,866	1,604,468
Accommodation	265,812	-
Audit & accounting	414,750	400,000
Items for events	1,454,955	310,121
Subscription & fee	519,399	71,596
Bank charges	90,869	164,496
Total	52,176,870	59,937,291



The JPS Foundation Limited

Notes to the Financial Statements

Year ended December 31, 2025

9. Contract Services

	2025 \$	2024 \$
Project Management (JPSF/IDB Lab Electric Mobility Project)	67,898,091	94,303,182
Workshop and Consultation	10,390,124	10,020,134
Relief expense (Hurricane Melissa)	14,185,277	-
Training	379,800	3,441,362
Supplies for project	1,595,663	4,513,295
Miscellaneous	6,852,196	5,867,655
Advertising & Video Production	9,136,497	50,979,127
Transport	1,477,436	1,676,953
Rental	5,665,751	1,492,654
Total	117,580,835	172,294,362

10. Risk management policies

The Foundation's activities expose it to a variety of financial risks in respect of its financial instruments: market risk (currency risk, interest rate risk and other price risk), credit risk and liquidity risk. The company seeks to manage these risks by close monitoring of each class of its financial instruments as follows:

a Market risk

Market risk is the risk of losses in positions from fluctuations in market prices such as interest rates and foreign currency exchange rates.

i. Currency risk

Currency risk is the risk that the fair value of a financial instrument will fluctuate because of changes in foreign exchange rates. Foreign exchange risk arises from transactions for some purchases. To minimize potential adverse effects, management's aim to settle within a short period after transactions.

The Foundation is exposed to currency risk due to fluctuations in exchange rates on balances that are denominated in currencies other than the Jamaican Dollar. For transactions denominated in United States Dollars (US\$) the Foundation, however, maintains US\$ bank accounts in an attempt to minimise this risk.

At the end of the reporting period there were net liabilities of approximately US\$22,832 (2024 - US\$184,756) which were subject to foreign exchange rate changes as follows:

Concentrations of currency risk

	2025 US\$	2024 US\$
Financial assets		
- Cash and cash equivalent	22,832	184,756
Total	22,832	184,756

The above assets and liabilities in United States Dollars (US\$). The exchange rate applicable at the end of the reporting period is J\$159.74 to US\$1 (2024 - J\$156.42 to US\$1).

The JPS Foundation Limited

Notes to the Financial Statements

Year ended December 31, 2025

10. Risk management policies (cont'd)

a Market risk (cont'd)

i. Currency risk (cont'd)

Foreign currency sensitivity

The following table illustrates the sensitivity of profit for the year in regard to the company's financial assets and financial liabilities and US Dollar to Jamaican (JA) Dollar exchange rate, all things being equal. The sensitivity analysis is based on the company's foreign currency financial instruments held at each reporting date. Only movements between the Jamaican Dollar and US Dollars are considered, as these are the two major currencies of the company.

Effect on results of operation:

If the JA Dollar weakens by 3.5 % (2024 - 4%) against the US Dollar, then this would have the effect shown below on the basis that all other variables remain constant.

	Percentage change %	Effect on loss/profit \$
2025	3.5	145,885
2024	4	1,155,991

If the JA Dollar strengthens against the US Dollar by - 1% (2024 - 1%) this would have the following effect:

	Percentage change %	Effect on net loss/profit \$
2025	1	(72,942)
2024	1	(577,995)

ii Interest rate risk

Interest rate risk is the probability of a decline in the value of an asset resulting from fluctuations in interest rates.

b Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to suffer.

The Foundation manages this risk by maintaining cash and cash equivalents with financial institutions that are considered to be stable. The maximum exposure to credit risk is represented by the carrying amount of each financial asset.

There was no change in the manner that the Foundation measures and manages credit risk during the year.

The JPS Foundation Limited

Notes to the Financial Statements

Year ended December 31, 2025

10. Risk management policies (cont'd)

b Credit risk (cont'd)

The maximum credit risk faced by the foundation is limited to the carrying amount of financial assets recognised at the end of the reporting period, as summarised below:

	2025 \$	2024 \$
Bank balance	66,701,399	59,567,652
Trade and other receivables	41,542	28,533
Total	66,742,941	59,596,185

Effective August 31, 2024, maximum of \$1,200,000 per commercial bank is insured under the JDIS. Prior to August 31, 2024, the maximum was \$600,000.

The Foundation does not require collateral or other credit enhancements in respect of trade and other receivables.

b Liquidity risk

Liquidity risk is the risk that the Foundation will encounter difficulty in raising funds to meet its commitments associated with financial instruments

The Foundation tries to manage its liquidity risk by maintaining enough resources in liquid form to settle those liabilities that could demand payment as they become due.

The Foundation's financial liabilities comprise trade and other payables. These amounts are due as follows:

December 31, 2025

	Current Within 12 Months \$	Non-Current 1 to 5 Years
Trade and other payables	377,750	-
Total	377,750	-

December 31, 2024

	Current Within 12 Months \$	Non-Current 1 to 5 Years
Trade and other payables	417,250	-
Total	417,250	-

The JPS Foundation Limited

Notes to the Financial Statements

Year ended December 31, 2025

11. Summary of financial assets and liabilities by category

The carrying amount of the company's financial assets and liabilities recognised at the end of the reporting periods under review may also be categorised as follows:

	2025	2024
	\$	\$
Financial assets		
Financial assets measured at amortised cost		
Trade and other receivables	41,542	28,533
Cash and cash equivalents	66,701,399	59,567,652
Total	66,742,941	59,596,185
Financial liabilities		
Financial liabilities measured at amortised cost		
Current liabilities		
Trade and other payables	377,750	417,250
Total	377,750	417,250

12. Capital management, policies and procedures

The Foundation's objectives when managing capital, which is a broader concept than the equity on the face of the balance sheet, is to safeguard the Foundation's ability to continue as a going concern to provide returns to enable it to fulfil its charitable mandate. Management constantly monitors the fund balance and consults with outside experienced persons when necessary.



JPS | Foundation

6 Knutsford Boulevard, Kingston 5

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