Here is excitement in the air at Bogue as employees await the official handing over of their new operations building. The new building is one of several recent additions being done at the JPS Bogue location in Montego Bay under the Bogue Facilities Project.

The Facilities Project is the brainchild of Vice President of Power Delivery, Harold Nembhard. It comes on the heels of the Bogue Expansion Project, which added another 120 megawatts to the power station's generating capacity. However, whereas the expansion project targeted generation, the facilities project focuses on operations. At the centre of the project is the construction of a new Bogue Operations Building.

Several factors prompted the construction of a new operations building. One such factor was the need to have a more appropriate separation of staff facilities and power plant. Although the need for separation has always been an issue, it became even more pressing when the generation capacity of the plant was increased.

Another factor was the need to physically link a number of departments that operated from different locations. Several departments from the Bay West Office will be moved to Bogue to allow for a closer working relationship with those Bogue departments to which they are functionally connected. According to Facilities Manager, Rohan Lindsay, "The new operations building will unite several departments that deal with similar processes but which are currently physically disjointed." It is expected that having these departments under one roof will lead to smoother operations for all involved.

The new building consists of 2,000 square metres (21,527 square feet) of office space, housing canteen, workshop, and storage facilities. It is built to accommodate 110-plus staff members, including those from the Distribution Operations, Electronic Communications, Transmission Systems, and Substation Departments.

“The official handing over ceremony is scheduled for July, but the Commercial Operations Department has already begun to occupy the building," said David Cooke, General Manager, Civil Engineering. "As soon as the furnishing of the space is complete all other divisions will be allowed to move in."

Other improvements to the Bogue complex under the project include refurbishment of the existing generator workshop and the creation of a visitor parking lot close to the security post. The main entrance will also be modified so that the Power Station and Operations Area will each have a separate entrance.

Employees and customers alike look forward to the christening of this new extension of the Bogue Complex. It is for JPS, another step in the process of creating a pleasant work environment for team members.
Hey Click readers, what's going on in your neck of the woods? A lot, right? But we also know that you have been wondering what's happening to your friends over there in that neighbouring parish. O.k. the scoop is out and Click has it to deliver to you firsthand.

So let us let the "cat out of the bag". This month Click reveals why there is an air of excitement at the Bogue operations and takes you on the usual journey to meet some of your co-workers. It also provides you with an update on the JOI programme, gives you a chance to meet the first set of winners in the Know Your Company Quiz and allows you to share in an exclusive interview with Dr. Sox. Who is Dr. Sox? Check out page 5.

We will also travel to Montego Bay and Old Harbour Bay to share in the exciting JPS-sponsored netball and football tournaments. Finally, we will put your wits to the test when you prove to your friends how good you are with the brain teasers on page 7.

These days we have been getting more feedback and input from our friends outside of Kingston and we are so excited. But you know we are greedy and so we still crave more of your attention. Continue to send us your articles, comments and observations. Let us hear from you. Remember the chat spot is rujohnson@jpsco.com

So as you go off into "Clickland" the last words are, "enjoy the ride, each page has been created especially with you in mind." We had fun putting it together for you and we really hope that you have fun reading it. Let us know and take care.

Click Production Team

Winsome Callum                               Ruthlyn Johnson
Rhonda Bowen          .....                   Baron Anderson

Although he has only been here for two years, Dean Campbell is already a familiar figure around JPS. After spending some time in the Human Resources and Cashiers Departments, he seems to have found his niche in the Treasury Department, where he operates as a Finance Intern. The department feels like home for Dean, who worked at the Ministry of Finance, before completing a double degree in Finance and International Business at the University of Technology.

When he is not taking on the challenges that the Treasury Department has to offer, Dean spends his time socialising, playing table tennis, or sharing his skills with the JPS domino team. His work, however, is always his primary focus. This jovial, but dedicated young man describes himself as self-motivated, and says his time at JPS has been a true learning experience. We wish for Dean a rich and rewarding experience as he continues to grow with the JPS family.

If you have not met Dave Williams then it's time you did. Dave joined the JPS family in February of this year as a GIS Analyst in the Engineering and Technology Section. In this role, his responsibilities include assisting the Senior Analyst in the mapping of JPS assets in the field, and the creation of reports based on those assets. He also does software development for the Engineering Section including work on the Substation Loading Web Site.

Dave started his tertiary education with a Teaching Diploma from the University of Technology. However his ambitions led him to Canada where he completed a First Degree in Computer Science at the University of Windsor. Now, several career moves later, Dave has found himself at JPS.

But there is more to this GIS Analyst than meets the eye. When not demonstrating his proficiency at work, this young man can be found on the basketball court displaying his other skills. He can also be found in church on Sundays thanking God for his daily blessings. We welcome Dave to the JPS family and wish for him an enriching experience.
HR FOCUS

PROJECT JOI

Offering Quality Care through Technology

Project J.O.I. is moving ahead to offer Quality Care to you, our employees, through the implementation of the Oracle Human Resource Management System.

You last heard from us when we launched JOI in February 2005. Since then a lot has happened. Our project team has been working assiduously to ensure the JPS business requirements are met. Some of our activities include:

- Ensuring our consultants (Xceloric) understand our Human Resource processes while at the same time examining ways to improve these processes.

- Designing and building an appropriate system to meet the requirements of our business.

- Testing some of the processes through our first Conference Room Pilot carried out by members of the core Project Team.

- Establishing an organization-wide change management plan. Oracle Human Resource Management System is new to JPS and all employees will at some time interact with it. This is a change in the way we currently operate, therefore it is important that we manage this change effectively.

- Training in Oracle fundamentals and Navigation for core HR and some IT and Finance employees.

Given the customizations required to meet our needs coupled with other system changes we have had to adjust our ‘Go Live’ date to October 2005.

As time goes by CLICK will update you on the various "Joyous" activities that are taking place.

St. Ann Assists The Ministry of Education

As the company continues to maintain its commitment to education in the communities that it serves, the St. Ann's Bay Office recently answered a call from the Ministry of Education Region 3 in Browns Town, St. Ann, for a dictionary to assist with the Junior School's Challenge Team for the parish. The Region 3 office was so delighted with the positive response from our St. Ann's Bay branch that a number of representatives had to be present during the hand-over of the much needed lexicon. Here Stacy Brown, Senior Collections Agent and Actg. Customer Care Manager, St. Ann's Bay, is seen making the presentation to Mr. Windel Clarke, retired Principal, Aboukir All-Age and Chairman of the Quiz Committee. Sharing in the moment are: L-R - Elaine Crawford, Principal, Servite Primary; Beverly Black, Principal, Priory Primary and Infant School; Ramaghan Bailey, Senior Education Officer, Secondary Unit; Fay Blake, Education Officer, Primary Unit and Coordinator of Regional Quiz; and Omar Brown, Operations Engineer, JPS St. Ann's Bay office.
This year’s Jamaica Manufacturers Association (JMA) Awards Banquet was an event to remember for a number of companies. It was even sweeter for Sweet Craft Limited, producers of PET bottles, as the company walked away with the JPS 2004 PowerServe Award for “Best Use of Energy.” Each year this award is presented to the manufacturer who makes the best use of energy to boost productivity.

In winning this award, Sweet Craft joins a prestigious group of companies that have made energy efficiency a priority in their operations. Past recipients of the award include Windsor Laboratories, Caribbean Cement, and Red Stripe, all of which have made major strides in improving their productivity while maintaining a good power factor.

Given rising fuel prices, the issue of energy efficiency has become increasingly important as companies strive to become more competitive in the global marketplace. As such, while JPS’ first priority remains improving our service to customers, we have also been working with the JMA to provide Energy Training Seminars and audits to educate manufacturers on how to get the most value from their electricity usage.

Through our partnership with the JMA, JPS hopes to lead Jamaica into a brighter, more energy efficient future.
To some of you it may be a mystery. To others it may just be words on a page. But all that is about to change. If you are still fuzzy on Sarbanes Oxley, do not worry. Our expert, Dr Sox is here to tell you everything you need to know.

Dr. Sox, what is Sarbanes Oxley?
Sarbanes Oxley, also known as SOX, is a set of regulations from the United States Congress that protects investors by improving the accuracy and reliability of corporate disclosures.

If it originated in the US, why is SOX here at JPS?
That's simple. SOX covers all US public companies, including Mirant Corporation. Because JPS is a subsidiary of Mirant, we too are obligated to comply with SOX.

Okay Dr. Sox, I think we are understanding a little more now. Tell us though, how is SOX affecting life here at JPS?
Well, first you should know that JPS is most directly affected by Section 404 of the Act: Management Assessment of Internal Controls. This requires JPS' management to report on and certify the state of the company's internal controls.

Internal Controls? What are those?
A control serves to prevent something from going wrong or detect where something has gone wrong. Internal controls are the checks and balances that give our customers and stakeholders comfort that the records we keep are accurate.

Exactly which departments are affected by SOX?
All departments, particularly those that relate to finance, customer operations and IT.

Tell us Dr. Sox, what's the latest scoop on Sarbanes Oxley at JPS?
Well, the big news is that we at JPS just completed our first filing in March this year, marking one year of SOX at JPS. It means that we have completed the process of documenting our controls and having them audited, and that Mirant has filed the first JPS audit report.

So we have already been audited? How did we do?
We received a passing grade for our first audit.

That's great!
Yes. But there is still a lot of work to do. The audit revealed quite a few deficiencies in our operations, so now we are working towards updating our documentation and preparing for the next round of testing, which is coming very soon.

Dr. Sox, how can I help JPS comply with SOX in my particular job function?
By making sure you follow all JPS work procedures. Transactions must be recorded on a timely basis and in line with management authorizations. All "reviews and approvals" must be in writing. We as employees must provide a clear audit trail to document what we are doing. From now on this will be the only way to go.

Thanks Dr. Sox. I'll make every effort to do my part.
And I'll be sure to keep you and everyone else updated on Sox at JPS.
So you have been participating in the exciting JPS Employee “Know Your Company” Quiz Series, right? If you have not yet been a lucky winner, don’t worry, as long as you continue to participate, the next winner could be YOU!!

To get you inspired we present you with the four lucky persons from the first draw in May. Meet the environmentalist Rudyard O’Connor who was the first prize winner, followed by Ann-Marie Johnson of Marketing and Energy Services and Daphne Stephens of the Performance Management Department. Also, meet Dwight McBean from the lush green parish of Portland who took home the consolation prize.

These are our trendsetters and we say a big Congratulations to them. To you we say, keep reading those newsletters and keep sending in your entries. We can’t wait to make you a winner!

Rudyard O’Connor (right) receives his prize from Andrea Thomas.

Annmarie Johnson (left) accepts her prize from Sarah Hoffstead.

Daphne Stephens (right) accepts her prize from Sheryll Brown.

Dwight McBean (right) accepts his consolation prize from Kerion McLean.

It’s festival time once again and being the “energy” company you know we could not miss out on the opportunity to make our contribution to Festival 2005. JPS was therefore quite happy to sponsor this year’s festival activities through the placement of flyers in our light bills so that Jamaicans can have first-hand information and get a chance to participate in the various events that will be held throughout the season. Ruthlyn Johnson, Corporate Communication Officer (left) presented the company’s commitment letter to Noel Campbell, Financial Controller, Jamaica Cultural Development Commission (JCDC) during the launch of Festival 2005 recently. Yasmin Russell, Marketing and PR Consultant, JCDC, shares the moment.
Take the letters ERGRO. Put three letters in front of them and the same three letters behind to form a common English word.

What number gives the same result when it is added to 1.5 as when it is multiplied by 1.5?

What do the words below have in common?

ADAM CLAIM GALL BUOY RAMP

Peter picked one pepper more than Paul. Pat picked one pepper more than Pam. Peter and Paul picked 10 more peppers than Pat and Pam. Peter, Paul, Pat and Pam picked 60 peppers. How many peppers did Peter pick?

Rearrange the following letters to give two different 11-letter words.

ACDEEINORST
Connecting Our Communities through Netball

Saturday, May 14 was a colourful morning at the Montego Bay Cricket Club, as girls from Region 3 came out for the Dress Parade and Rally for the JPS/St James Intermediate Netball Competition. President of the Jamaica Netball Association, Sharon Donaldson, declared the rally and league open.

The day marked the start of the competition, and the birth of the newest league in the St. James Netball Association. Eight teams entered this year's debut competition.

As the main sponsor for the competition, JPS donated $400,000 to cover, among other things, seminars for coaches, and HIV seminars for participants. According to JPS Manager- External Affairs, Western, Kathi Cooke, "Sponsorship of the netball competition will not only give opportunity to the young and talented netballers in these clubs, but will also enhance the efforts of the St. James Netball Association to place the clubs of St. James in the national spotlight."

JPS hopes that the competition will lead to both physical and social development of the teams. "We have insisted that there be discipline and exemplary sportsmanship both on and off the court," said Kathi Cooke. "The success of the competition depends upon this. We hope that as the teams participate, they will adopt an approach that honors the JPS values: we act as one team, we have a winning attitude."

JPS is very pleased to be associated with the competition and being given the opportunity to electrify our relationship with the communities we serve.

Fuelling Football in Old Harbour Bay

As part of its pledge to aid community development, JPS through our Community Relations Department, has once again sponsored the JPS/Old Harbour Bay Community Football League Competition. Since JPS’ initial sponsorship of the event in 2002, football has become an effective medium for youth development in the community. This year’s season opened on Sunday, May 29, at the Old Harbour Bay Community Centre. Ten teams will compete over six weeks for cash prizes and trophies totaling over $200,000.